



# LEADERSHIP GEAUGA

# 2024-25 ANNUAL REPORT

CELEBRATING 30 YEARS!

# MISSION STATEMENT

Leadership Geauga develops and encourages the leader in everyone through personal growth, leadership development, and community engagement.

## STAFF



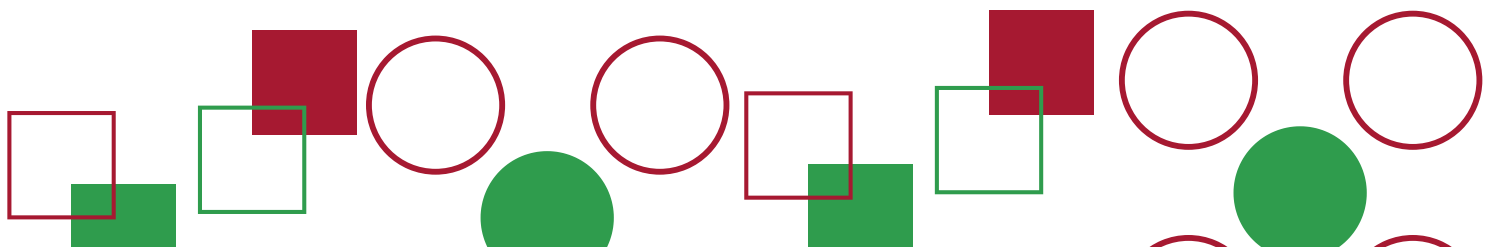
**Meredith Ashkettle**  
Executive Director



**Amy Murfello**  
Marketing & Outreach Manager

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# MESSAGE FROM THE EXECUTIVE DIRECTOR AND BOARD PRESIDENT

Dear Friends,

It is an honor to share the 2024–2025 Leadership Geauga Annual Report with you. This year was especially meaningful as we celebrated a milestone: 30 years of Leadership Geauga. For three decades, this organization has brought people together, built strong connections, and inspired leaders, shaping the future of Geauga County.

This year, 76 individuals participated in our programs and 2,077 attended our events, one of our most impactful years yet. None of this would have been possible without our staff, volunteers, alumni, donors, and community partners. Because of you, we are reaching more people, forming new partnerships, and continuing to grow stronger every year.

As we celebrate 30 years, we are also looking ahead. Our mission remains the same: to inspire leadership through personal growth, professional development, and civic engagement. With your support, we will keep raising the bar and preparing the next generation of leaders to carry Geauga County forward.

We are deeply grateful for your commitment, which makes it possible to bring people together, develop leaders, and build a thriving future for our community.

Thank you for celebrating this milestone year with us and for helping carry the legacy of Leadership Geauga into the future.

With gratitude,



**Meredith Ashkettle**  
Executive Director



**Janice Sugarman**  
President, Board of Trustees

## VOLUNTEERS

**Thank you to the following people for volunteering to serve on a committee or help with events!**

Kat Aguilera, Stephanie Anderson, Kelly Baeslach, Jessie Baginski, Kathy Bergansky, Tania Bertolone, Kim Breyley, Melissa Capretta, Lisa Crilley-Mallis, Angi Daugherty, Jon Dittrich, Samantha Dreslinski, Chris Elko, Kristine Frankenberry, Dennis Galicki, Valerie Gonzalez, Lori Gorrell, Rachel Hazelwood, Jim Heslop, Lori Kaplan, Mel Kelly, Charmaine Kepes, Becky Klein, Christian Klein, Susan Kruger, John Lateulere, Victoria Margelowsky, Danielle Martincic, Sylvia McGee, Crist Miller, Jarred Miller, Alice Munn, Becky Ohlsen, Lauren O'Neill, Judy Paternite, Glen Peck, Sarah Perry, Beth Ann Raymond, Denny Safko, Holly Sauder, Melanie Scanlon, Matt Smith, Bari Stith, Janice Sugarman, Jim Taylor, Denise Toth, Al Van Zeeland, Anissa Vilcheck, Eric Wachob, Rick Weikart, Marla Zwinggi

# SIGNATURE ADULT PROGRAM



The Leadership Geauga Signature Adult Class of 2025 brought together 38 dedicated individuals from across Geauga County. Throughout the program, participants engaged in the DiSC® assessment to better understand their unique leadership approaches and foster growth both personally and professionally. They traveled a total of 399 miles throughout the county, meeting 138 community leaders and visiting or hearing from 89 local organizations. Their journey included exploring key sectors, including History, Education, Human Services, Health & Safety, Government, Business, Agriculture, and Arts & Leisure. Alongside gaining knowledge, the class formed strong bonds and strengthened their commitment to serving the community.



# CLASS OF 2025



Ben Altemus, Geauga Family YMCA | James Ayers, Ayers Well Drilling | Courtney Bacik, Notre Dame Schools | Ivra Bassett Jr., Allstate Financial Services | Dennis Bergansky, Retired Police Officer / Realtor | Jon Bilicic, Geauga County Sheriff's Office | Kate Burke, Lake-Geauga Habitat for Humanity | Brian Cain, Middlefield Banking Company | Courtney Crawford, Chardon Performance Therapy | Linda Crombie, Geauga County Planning Commission | Christine Davidson, Foundation for Geauga Parks | Joseph DeLuise, Payne and Payne Builders | Jessica Ezzone, Russell Township | Jessica Ferroni, Ferroni's Cafe & Coffee | Robert Fiorille, Robert Fiorille LLC | Carlie Frank, Studio For Hair | Katherine Gehlfuss, Ravenwood Health | Danna Geraci, Patterson Fruit Farm | Paul Haas, Trenching Unlimited | Clint Hardman, Great Lakes Cheese | Kathleen Heflin, Jumpstart | Elaine Malkamaki, Geauga County Community and Economic Development | Daniel Matsko, Auburn Township | Kimya Matthews, Howard Hanna | Marty Miller, Honest Scales Recycling | Kathy Milo, Lake County General Health District | Nicole Moore, Youniversal Healings LLC | Dianne Pearce, University Hospitals Geauga Medical Center | Sarah Perry, Geauga County Auditor | Erica Pinko, Montville Plastics and Rubber | Andrew Pleso, Junction Buick GMC | Hailey Powers, Geauga Park District | Sean Ratican, Kent State University | Deborah Schrock, Geauga County Public Library | Michael Sheeringer, Brennan, Manna & Diamond, LLC | Chris Tollon, Kinetico Inc. | Anissa Vilcheck, Chardon Healthcare | Rob Weigle, Geauga County Engineer



**Meredith and Amy with the graduation ceremony speaker, Alice Sems, the first executive director of Leadership Geauga!**



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# YOUTH INSTITUTE CLASS OF 2025

The Youth Institute Class of 2025 included 23 students representing nine school districts—an outstanding group of emerging leaders. Throughout the program, they traveled 94 miles across Geauga County, explored a variety of career pathways, and took part in behind-the-scenes experiences. Students met with 55 community leaders and connected with or visited 21 local organizations. Their journey also included leadership development sessions and a one-day mentorship in their field of interest.



William Brooker, Chardon | Margo Brugger, NDCL | Charles Capretta, NDCL | Bethany Chabot, Gaitway | Rory Duval-Lewis, Chardon | Brigitte Edwards, Chagrin Falls | John Ericson, West Geauga | Anthony Erminio, Chardon | Bryce Gajda, Chardon | Olivia Geraci, West Geauga | Stella Grunden, Kenston | Brennan Kogovsek, NDCL | Brynn Krahe, Kenston | Andrew Kuhar, Saint Ignatius | Ashton Martin, Chagrin Falls | Jackson Miller, Berkshire | Parker Ohlsen, West Geauga | Madeline Ostrosky, NDCL | Jack Patterson, West Geauga | Saylor Pitcock, West Geauga | James Roman, NDCL | Samantha Snow, Berkshire | Caroline Spitznagel, Beaumont



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# HERITAGE PROGRAM CLASS OF 2024

Leadership Geauga proudly celebrated the graduation of 15 participants from the Fall 2024 Heritage Program for Retirees. This six-week program ran from October 9 to November 13 and offered retirees a deeper understanding of Geauga County's assets, needs, and opportunities for civic engagement. Through weekly Wednesday sessions, participants connected with 28 local experts across industries, including parks and recreation, local history, agriculture, business, human services, and public safety.

Graduates received a list of volunteer opportunities, and many have already become actively involved in community initiatives.

In 2024, Leadership Geauga was also awarded a generous \$45,000 grant from the Cleveland Foundation to sustain the Heritage Program for two additional years. This continued investment ensures more retirees can remain actively engaged and make a lasting impact in Geauga County.



Sue Atkinson | Carol Benton | Lu DiPadova | Gail Duchscherer | Linda Frey  
Karen Hale | Deborah Homola | Marcella Hovancsek | Dorrie Keough | Louis Mallis  
Jeffrey Mazanec | Alice Munn | Larry Sevich | Bari Stith | Tamee Tucker



# EMERALD BALL 2025

The 2025 Emerald Ball was a night to remember! More than 370 guests joined us at Landerhaven to kick off a year-long celebration of Leadership Geauga's 30th anniversary. The evening featured silent and live auctions, grid games, Plinko, and more, plus a brand-new After Ball that kept the celebration going well into the night. We were especially honored to recognize our founding director as well as three past executive directors for the lasting impact they've made on Leadership Geauga and our community.

**Mark your calendars now for Saturday, March 7, 2026, when we'll continue the celebration at the 2026 Emerald Ball!**



**Presented by:**  **Kinetico**<sup>®</sup>  
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# EMERALD LEADERS

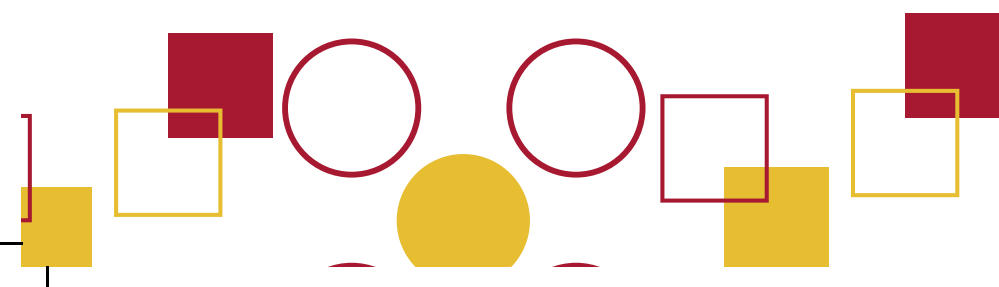
## + FOUNDER'S AWARD



As part of Leadership Geauga's 30th anniversary celebration, the 2025 Emerald Ball honored four remarkable leaders whose vision and dedication helped shape the organization's legacy. Former executive directors Alice Sems, Dr. Bob Faehnle, and Melanie Scanlon were recognized as the 2025 Emerald Leaders for their lasting impact, including launching programs like the Youth and Heritage initiatives and strengthening community connections across Geauga County.

In addition, Connie Grigg, the organization's founding director, received the 2025 Founder's Award. Connie played a pivotal role in Leadership Geauga's creation in 1995 and helped shape the program in its earliest years.

Their leadership, passion, and commitment continue to inspire future generations of community leaders.



# COMMUNITY IMPACT



## NON-PROFIT SUPPORT

Each year, the Alumni Committee incorporates a giving opportunity into the Holiday Party by supporting a local nonprofit. In 2024, guests were invited to bring donations for Geauga Job and Family Services' Adopt-a-Family program.

## COMMUNITY SUPPORT

During Human Services Day of the Signature Adult Program, participants created festive holiday centerpieces using fresh greenery. In partnership with the Geauga Park District, these arrangements were delivered to senior citizens across the county.



## ADOPT-A-FAMILY

The Signature Adult Program sponsored a Geauga County family, a mother and her four children, providing gifts and grocery store gift cards to help ensure they enjoyed a joyful holiday season.

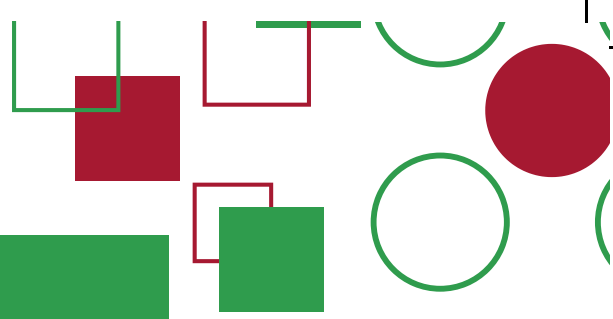
## 2025 SERVICE DAY

Alumni created a therapeutic garden at the Geauga Youth Center by planting flowers and vegetables, refreshing beds, and adding mulch. Thank you to Abates Florist, Burton Floral and Garden, and Urban Growers Garden Center for donating plants.



The Class of 2025 completed improvement projects at four Maple Leaf Community Residences, painting, landscaping, cleaning, organizing, and making minor repairs to create more welcoming spaces for residents with disabilities.

# SPONSORS



## EMERALD BALL

**Kinetico** water systems  
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*A Campus of UH Regional Hospitals*  
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**Beaches & Dreams** Travel Co.  
**MJM Industries** Intelligent Engineering Innovative Manufacturing  
**COMPANY 119**  
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**VIDEODEPT.** A VIDEO MARKETING AGENCY  
**MCJO** CAPITAL  
**Hungry Bee** ESTABLISHED 2011  
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*A Legal Professional Association*  
**WMM**  
**Mary Beth O'Neill, LG '08** 2023 Emerald Leader  
**KW** GREATER CLEVELAND NORTHEAST KELLERWILLIAMS  
**DEJOHN FUNERAL HOMES & CREMATORY**  
 DEJOHN-FLYNN-MYLOTT ZEVNIK-COSIC · MULLALLY  
**RE/MAX** Rising Ann Blair  
**SHEOGA**  
**20 YEARS** OTERO SIGNATURE HOMES

## PROGRAM DAY

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**GEAUGA COUNTY**  
**SOMRACK ROOFING AND CONSTRUCTION**  
**Mary Beth O'Neill, LG '08** 2023 Emerald Leader  
**KW** GREATER CLEVELAND NORTHEAST KELLERWILLIAMS  
**LWV** LEAGUE OF WOMEN VOTERS OF GEAUGA  
**GGP** GEAUGA GROWTH PARTNERSHIP  
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# ALUMNI EVENTS

Leadership Geauga brought alumni together like never before, hosting more than 370 attendees across six engaging alumni events. Some gatherings were exclusive to alumni while others welcomed the broader community, all designed to reflect our mission of fostering networking, leadership development, and community engagement. These events would not have been possible without the dedication and creativity of our outstanding Alumni Committee: Kelly Baeslach, Tania Bertolone, Angi Daugherty, Kristine Frankenberry, Susan Kruger, Victoria Margelowsky, Judy Paternite, Michael Tomc, and Al Van Zeeland, who worked tirelessly to brainstorm, plan, and deliver meaningful experiences for our alumni and community alike.



## ALUMNI EVENT SPONSORS



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# “BEST GOLF OUTING EVER”

In 2024, Leadership Geauga hosted its first-ever Golf Outing, a new and exciting addition to our fundraising efforts. With 108 golfers in attendance at St. Denis Golf Club, the event was a resounding success, raising more than \$12,000 to support our Scholarship Fund. This milestone was made possible thanks to the vision of Danielle Martincic, LG '23, and several of her classmates, who approached Meredith and Amy with the idea and worked alongside them to bring it to life. We are especially grateful to Great Lakes Cheese, our Presenting Sponsor, for their generous support in making this inaugural outing such a memorable day.



## GOLF OUTING SPONSORS



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- Great Lakes Growers
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# DONORS

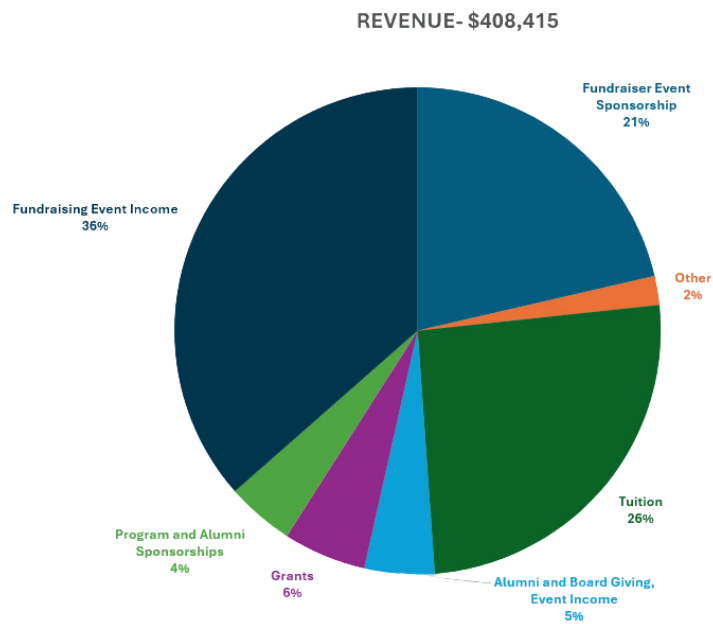
**Leadership Geauga extends its deepest appreciation to the individuals, alumni, businesses, and community partners whose many contributions provided valuable support in reaching its annual goals.**

A-M Seamless Gutters LLC | Jill Adams | Natalina Andreani | Stephanie Anderson | Nate Anderton | Arms Trucking | Kim Ashkettle | James Ayers | Ayers Well Drilling | Clifford Babcock | Ed Babcock | Andrew Bacik | Jessie Baginski | Ivra L Bassett Jr | Blaine Becker | Carol Benton | Dennis Bergansky | Kathleen Bergansky | Jaime Berman | Micheal Bertolone | Tania Bertolone | Jon Bilicic | Christina Binion | Ann Blair | Blue Pear Farm and Gardens LLC | Jim Bottger | Kim Breyley | Monica Bricker-Thompson | Bummin' Beaver Brewery | Art Burke | Leesa Burzanko | Mike Butler | Kevin Campbell | John Capitoni | Melissa Capretta | Emilia Castelletti Sr. | Nicole Chapman-Parker | Chardon Rotary | Mike Cheravitch | Company 119 | Lyndsey Conforte | Matt Creech | Crombie Construction Management Ltd. | Linda Crombie | Patrick Culliton | Dawn Damante | Angela Daugherty | Christine Davidson | Chris Day | David Day | Patricia DeJohn | Jackie DeLuise | Spencer Dieken | Laura Diemer | Jon Dittrich | Debra Doig | Kat Donaldson | Jennifer Dorka | Kathie Doyle | Samantha Dreslinski | Gail Duchscherer | Christopher Elko | Matt Emrick | Courtney Erminio | Jessica Ezzone | Bob Faehnle | Fisher Integrated Care | Carlie Frank | Kristine Frankenberry | Frost Bar N Grille | Matt Fullerman | Dennis Galicki | Leslie Galicki | Geauga County Farm Bureau | Geauga Jr. Leadership Club | Geauga Mechanical | Kate Gehlfuss | Danna Geraci | De'Shawn Gibson | Kimberly Gibson | Rebecca Gierman | Jason Glowczewski | Mark Gorenc | Lori Gorrell | Chuck Grasser | Great Lakes Cheese | Jeff Griffiths | Connie Grigg | Paul Haas | Clint Hardman | Mike Hayes | Mike Hayhurst | Kathleen Heflin | Shelby Heppner | James Heslop | Terry Holland | Honest Scales Recycling, LLC | Felicia Hough | Marcella Hovancsek | Ashley Hughey | Katie Imhof | Lee Imhof | Katherine Jacob | Curt Johnson | Lori Kaplan | Tim Kehres | Dorrie Keough | Charmaine Kepes | Rob Kessinger | Colleen Ketler | Alyssa Kettering | Steve Kinnett | Christian Klein | Barbara Knapp | Keven Krajnak | Susan Kruger | John Lafler | Brian Langston | Kimberly LaRiccia | John Lateulere | Jim Laudato | Kimm Leininger | Shelly Lewis | Deby Lexow | Marie Lovas | Tim Lovas | William Lovas | Lisa Lowry | Elaine Malkamaki | Richard Markwardt | Marsh Valley Forest Products | Martz Concrete Construction Inc. | Daniel Matsko | Kimya Matthews | Jim McCaskey | Neal McCormick | Sandy McLeod | Pam McMahan | Megan McMasters | Marlea Miano Dr. | Middlefield Plastics | Crist Miller | Jarred Miller | Marty Miller | Paul Miller | Kathy Milo | Patty Molnar | Montville Plastics & Rubber, LLC | Heather Mordew | Alice Munn | Amy Murfello | Rose Nemunaitis | Jane Neubauer | Sindelar Nora | Julie Novak | Cory Nutter | Kristina O'Brien | Deborah O'Connor | OhioMeansJobs Geauga County | Becky Ohlsen | Ohman Family Living | Lauren O'Neill | Paige Orvis | Ted Otero | Marcia Owen | Payne & Payne Custom Builders, Inc. | Payne and Tompkins Design-Renovations | Eric Payne | Diane Pearce | Pinecraft Storage Barns, LLC | Andrew Pleso | Andrea Pollock | Kristina Port | Wendy Radtke | Ravenwood Health | Dianna Rezaee | Rod Rezaee | Bill Rhodes | Sharon Roediger | Bob Rogish | Karen Russell | Russell Township | Tim Ryan | Jonathan Sague | Jennifer Scerbo | Lynn Schiffbauer | Shawnee Wood Products | Davis Shumaker | Sisters of Notre Dame | Jennifer Sloat | Molly Smith | Scott Smith | John Solich | David Somrack | Chris Steigerwald | Hailey Stenger | Robin Stewart | Marta Stone | Terri Stupica | Amanda Stupka | Sugar Pines Farm | Janice Sugarman | Joe Sugarman | Brittany Sustar | Judith Thrasher | Tim Frank Septic Tank Cleaning Co. | Chris Tollon | Denise Toth | Danielle Tracy | Mary Jane Trapp | Trenching Unlimited, Inc. | Conner Udelson | UHHS Geauga Medical Center | Alen Valentic | Veterans of Foreign Wars of Ohio Charities VFW Post 6519 | Denise Villers | Dillon Wachob | Eric Wachob | Chuck Walder | Lori Weber | Rob Weigle | John Wilson III | Beth Wilterdink | Nathan Winne | Sarah Winters | Shaun Woolard | Jeff Wright | Andy Wyatt | Ruth Zeager | Stephanie Ziegler | Marla Zwinggi

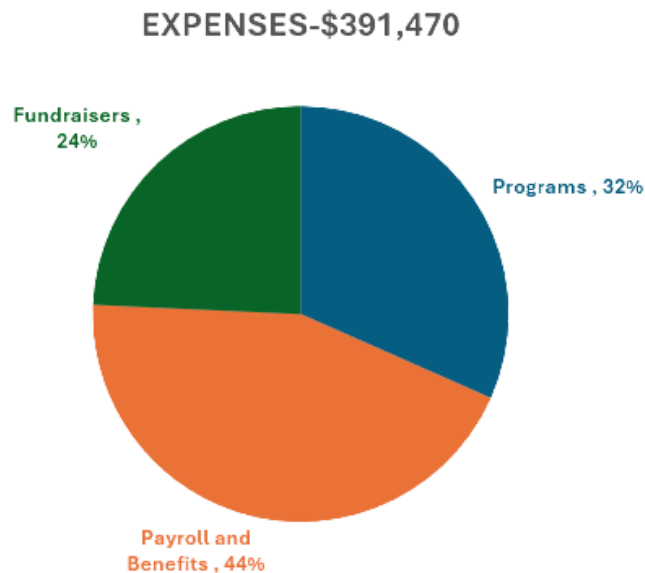
# FINANCIALS

Leadership Geauga's fiscal year ending June 30, 2025, reflects continued financial strength fueled by community investment and engagement. Key drivers of this growth include an increase in program participation, a grant from the Cleveland Foundation, a successful golf outing, and a record-breaking Emerald Ball celebrating our 30th year. We are truly thankful for the continued support from our community.

Financial management of Leadership Geauga is provided by the Board of Directors and the Finance Committee.



*\*does not reflect unrealized gains*



# CELEBRATING 30 YEARS OF LEADERSHIP GEAUGA

2025 marks a remarkable milestone—Leadership Geauga’s 30th anniversary! For three decades, we have been honored to serve Geauga County by inspiring leaders, strengthening connections, and building a community rooted in collaboration and service. What began in 1995 with a vision to cultivate leadership has grown into a legacy of impact, with over 1,300 alumni making a difference in every corner of our county. As we celebrate this special year, we look back with gratitude and forward with excitement, knowing the next 30 years will bring even more opportunities to lead, learn, and grow together.

West Geauga Sun 3-2-95

## Looking for rising Geauga leaders

*Leadership Geauga County puts together its first class this month*

By JACKIE MIKULA  
Staff Writer

Geauga County is looking for a few good men and women who will be its future leaders.

A group called Leadership Geauga County is putting together its first class.

"I really think it's the most exciting thing going on in Geauga County," said Connie Grigg, Leadership Geauga County director.

The mission of the Leadership Geauga County Committee is to identify future leaders who can contribute to the county's economic, social and civic development.

Committee Chairman Ed Brice said several surrounding leadership groups, such as Ashtabula's group, have brought several improvements to the county, including satellite hook-ups in classrooms for remote education as well as more training for teachers.

"Hopefully, in the long run, it will benefit Geauga County," he said.

The Leadership Geauga County will take applications in March and start its selection process in June.

Grigg expects the applications to be fairly competitive for the first few years in an effort to choose people who best represent the county.

Committee members anticipate the class will represent a cross-section of lawyers, accountants, teachers, health care workers, farmers and homemakers who either live or work in Geauga County.

The Leadership Geauga County Committee's current goal is raise funds for the program.

Most leadership programs charge about \$1,500 a student but Leadership Geauga County participants

will be pay only \$900. Grigg said that was to ensure the average homemaker or farmer could participate.

Two scholarships will also be available.

The one common trait will be the leaders' sincere desire to improve Geauga County.

More than 60 of Ohio's 89 counties have established leadership groups.

Participants will become familiar with county history, gain a better understanding of how the county system works and meet the necessary contacts to get things done.

Leadership Geauga County will empower the class with resources, knowledge and contacts to enable them to take action.

Each year, a new class of 25 students will be selected for the program while the previous year's group will remain active as an alumni group.

Grigg decided to pursue forming the group in April after hearing a speaker from a group in Portage County.

The group's board of directors include state Rep. Diane Grendell, R-68, Chesterland, and County Commissioner Neil Hofstetter. The board will select the class.

An orientation retreat is planned for September.

Students will then structure monthly sessions throughout the year, tailoring each one to a range of concerns and interests.

The group will visit local institutions, from hospitals to farms and businesses. Visits will give professionals a chance to become familiar with local farms while farmers will be able to see how a small business functions.



Connie Grigg is director of the newly formed Leadership Geauga County.



30 years of impact, growth, and community—thank you for being part of the journey!